



Invitation to Potential DTA Associates

The Development Trusts Association has a very special asset within its staff, members and wider contacts - a wealth of grassroots expertise and knowledge of community regeneration, asset development and cultivating local enterprise.

The Pool is a new form of consultancy that taps into this fabulous resource and channels the income back into the movement as a whole - through individual trusts and through creating a new income stream to support the DTA itself.

As part of our commitment to impeccable quality, all prospective associates will pass through a robust assessment and skills identification process.

- 2 page overview CV/biography
- References and track record
- Interview - in person or by telephone
- Skillset analysis
- Assess capacity, availability, and geographic reach
- DTA track record/feedback over time ('user reviews', etc)

Please don't be put off!

This process, particularly the skillset analysis, is designed to be mutually beneficial and those associates who are accepted into the DTA consultancy pool are welcome to use the fact in seeking other work.

If you have worked for the DTA before, you may wonder why you need to be assessed. Even Steve Wyler, the Director of the DTA and Dave Clarson, the Chair of the Board, will be going through this process.

Quality is paramount. So is reassurance. A robust assessment process means that we will only use people we know are of the highest standard and we can be absolutely confident in putting them forward to undertake important work that will impact on local communities.

To make the best use of your skills in a way that interests you and fits with your other commitments, we need to know a lot about you. So the assessment also helps to identify what kind of work will suit you best.

This document will guide you through the assessment process. There are no deadlines but the sooner you can be assessed, the sooner we will be able to include you as a potential associate in tendering for work.

I look forward to hearing from you.

A handwritten signature in black ink, appearing to read 'Jess Steele', written in a cursive style.

Jess Steele, DTA Head of Consultancy